



# Diversity in nuclear physics: does it really matter?

Paul Guèye

MICHIGAN STATE  
UNIVERSITY



U.S. DEPARTMENT OF  
**ENERGY**

Office of  
Science

This material is based upon work supported by the U.S. Department of Energy Office of Science under Cooperative Agreement DE-SC0000661, the State of Michigan and Michigan State University. Michigan State University designs and establishes FRIB as a DOE Office of Science National User Facility in support of the mission of the Office of Nuclear Physics.

## Disclosure

The content of this presentation is solely mine and is not the position of FRIB, NSCL, MSU or Jlab ...



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# Outline

- Framework
- Nuclear physics & Diversity in the US: NuHEP story
- Focus: Minority Serving Institutions
- MSI and NSF
- MSI and DoE
- Research at FRIB
- Another Future Duality: FRIB & Jlab
- Summary & Final thoughts



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# Color Transparency



Credit: J. Griffin (Jefferson Lab)  
[www.jlab.org](http://www.jlab.org)

h-N interactions vanish  
@ high energy transfer

That  
One!!



<http://clipart-library.com>

“Daddy: She is Black!”  
Yannick Guèye, Age: 5  
Black hair = people are Blacks!

# The Senegalese Beaches & Lakes ...

## Pre-College Years: Tourists vs. Locals

Yoff



Retba (Pink) Lake



Gorée Island  
(point of no return)



Ngor



# Hampton University Nuclear and High-Energy Physics (NuHEP) Center

- Funding
  - NSF Human Resources Division, 1991-1996 & 1996-2002.
  - Amount: \$1M/year.
- Taking full advantage of proximity of Jefferson Lab.
- Crucial Outreach Program
- Some highlights (~2000)
  - Experimental Group meetings of 3.5 faculty, ~3 postdocs, ~8 students, ~10 undergrads, in a corridor (ex-laundry building!) with portable screen and projector. ~2/3 of the group was Afro-American, ~10% was African.
  - 15 years after establishment, the **HU program graduated over half of the doctoral degrees awarded to African-Americans annually.**
  - At one time, **the group led two experiments simultaneous in Halls A and C.** Still, the Hampton group covered 1/4 and 1/3 of all shifts, respectively!

**Highly successful! – Critical Mass established!**

**FRIB**



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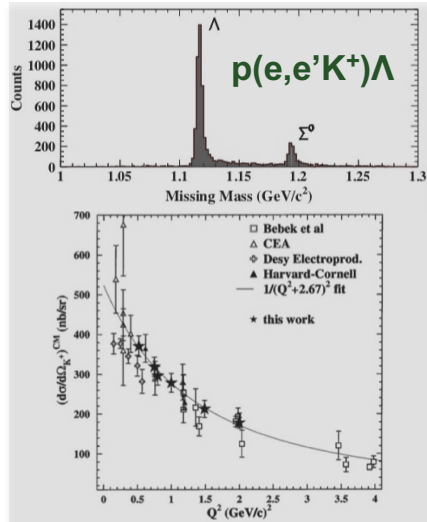
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# Strangeness Production at JLab

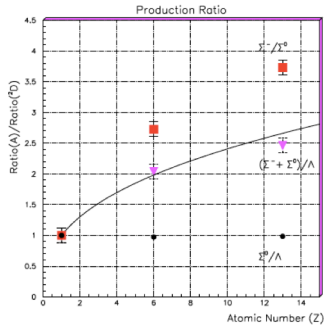
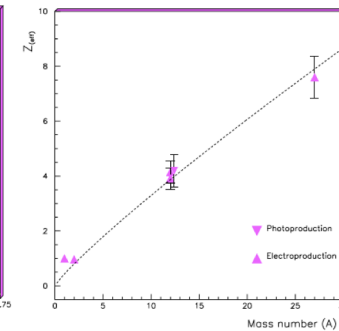
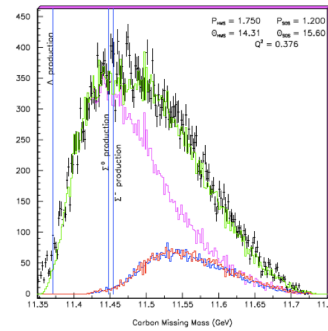
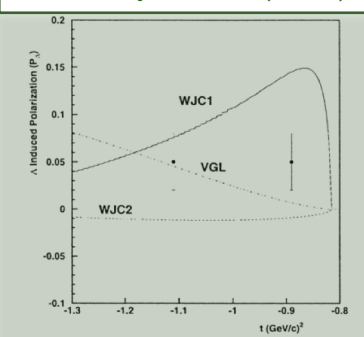
1<sup>st</sup> JLab strangeness experiment (e93-018, **K. Baker**)

1<sup>st</sup> JLab hypernuclei experiment (e91-016, L. Tang)

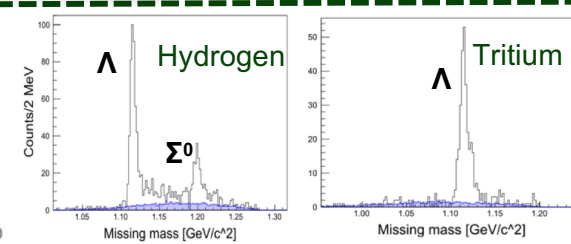
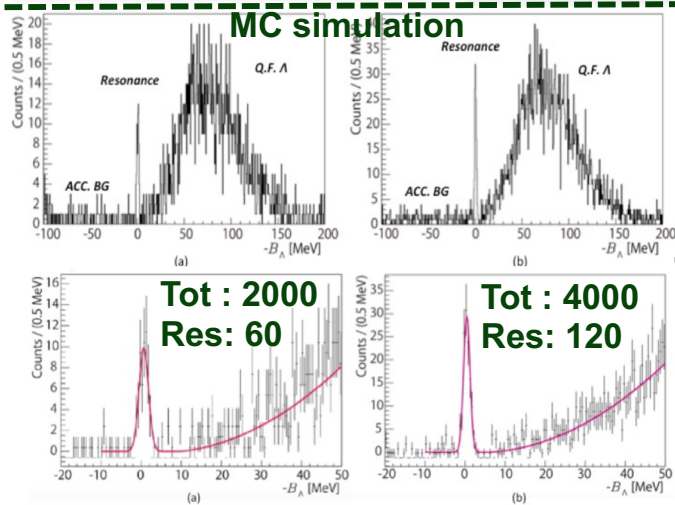


G. Niculescu et al.  
PRL **81**, 1805 (1998)

L. Teodorescu et al.  
Nucl. Phys. **A658** (1999)



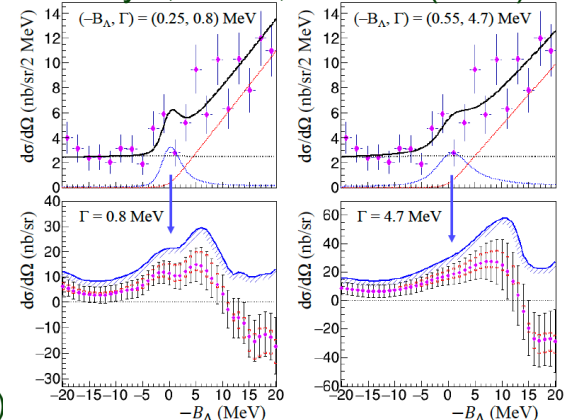
W. Hinton, PhD thesis (2001) – unpublished  
Feasibility study of  $\Lambda$  and  $\Sigma$  hypernuclei @ JLab



L. Tang, JLab/e1217003  
(last strangeness experiment so far)  
 $\Lambda$ nn resonance [neutron-stars]  
Hall A/C Collaboration: January 2022

B. Pandey et al., PRC **105**, L051001 (2022)

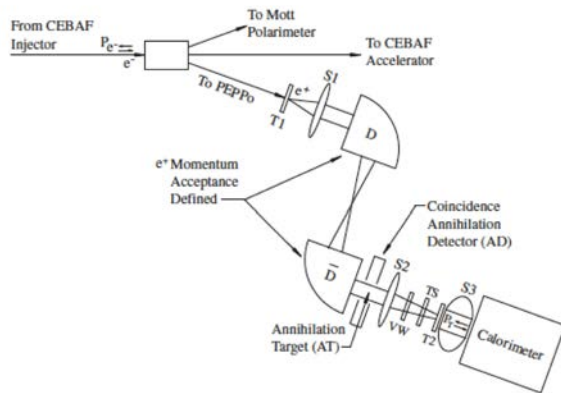
K. N. Suzuki et al., Prog. Theo. Exp. Phys., vol 22, 013D03 (2022)



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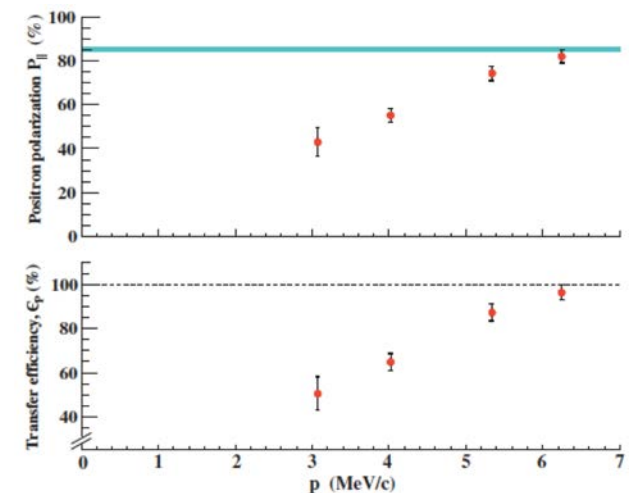
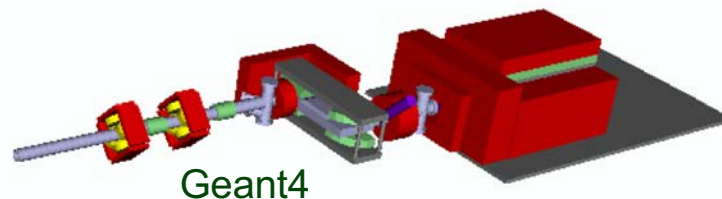
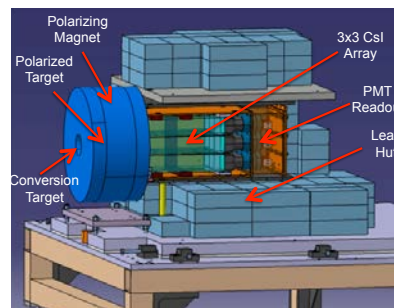
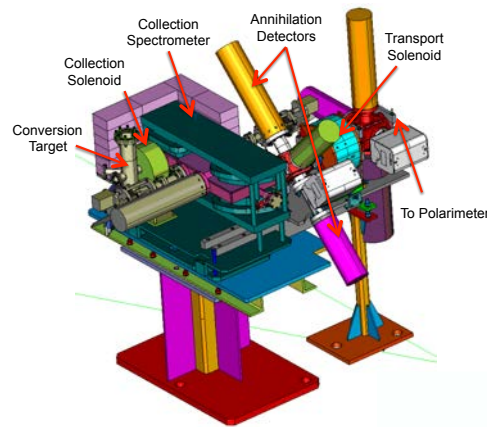
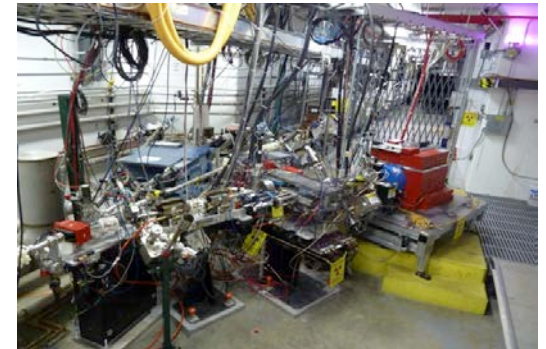
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# Polarized Positron Beams – 20 years later! (... possible scheme for the EIC)



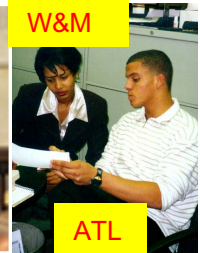
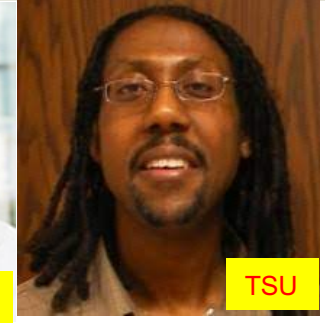
Polarized Electrons for Polarized Positrons  
D. Abbott *et al.*, PRL **116**, 214801 (2016)

- Experiment in the CEBAF injector
- Highly polarized positrons
- 80% @ 6.5 MeV
- R&D for EIC
- **Last PhD @ HU (A. Adeyemi, 2016)**





# (Some) NuHEP Impacts



Hampton University graduate students, Gabriel Niculescu (left) and Wendy Hinton (right), monitor an electroproduction of the kaon experiment completed in November 1996.

Hidden stories of NP: from [??] to professionals



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# Focus: Minority Serving Institutions

## Some Definitions

- U.S. Department of Labor

<https://www.doi.gov/pmb/eeo/doi-minority-serving-institutions-program>

- Minority Serving Institutions

*“MSIs are institutions of higher education that **serve minority populations** ... Some are only **a few decades old**, whereas others, have been **striving for more than a century** to give their constituents the **social and educational skills needed to overcome racial discrimination and limited economic opportunities.**”*

U.S. DoEd  
7,175 institutions

**Physical Sciences: 1,476**  
2,033 [MS/PhD]; 797 [BS]  
2,305 [AD]; 1,566 [CD]; 474 [ND]

**Historically Black Colleges & Universities**  
102 institutions

**Physics Departments: 33 (33/444  $\approx$  7%)**  
MS: 13  
PhD: 5 (Howard, Hampton, FAMU, DESU, AAMU)  
**MS/PhD in nuclear physics: 3 (Hampton, Howard, FAMU)**

**FRIB**



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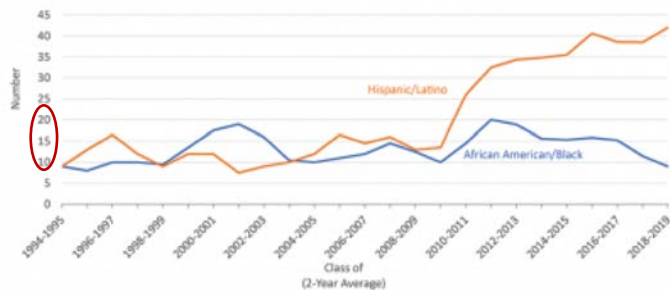
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# Focus: Minority Serving Institutions

## Some Graphs

American Institute of Physics, February 2021

Number of African American and Hispanic People Earning a Physics Doctorate,  
Classes of 1994 through 2019

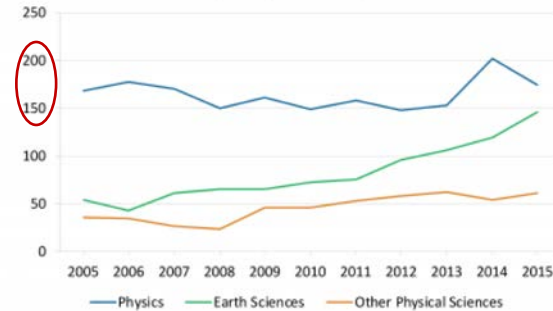


AIP Statistics

[aip.org/statistics](http://aip.org/statistics)

American Institute of Physics, August 2019

Trends in African-Americans Earning Bachelors in Physics,  
Earth Sciences, and Physical Sciences, 2005 to 2015



Beginning in 2010, the NCE's Integrated Postsecondary Education Data System (IPEDS) survey began implementing a new methodology to collect race data. Prior to 2011, the NCE's data on the number of physics bachelor's degrees awarded to underrepresented minorities each year tracked very closely with the data collected by AIP's Statistical Research Center. The differences in data collection may result in differences in recent data trends.

AIP Statistics

[aip.org/statistics](http://aip.org/statistics)

	Focus	Total
Historically Black Colleges and Universities (HBCUs)	African-Americans	108
Hispanic Serving Institutions (HSIs)	Hispanics	274
Tribal Colleges and Universities (TCUs)	Native Americans	35

**Need a critical mass = pipeline from Pre-College to Professionals!**

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# Dedicated MSI Programs @ FRIB



NSF Award – PHY 2012040

HS

BS

PhD

Faculty



PING

High school



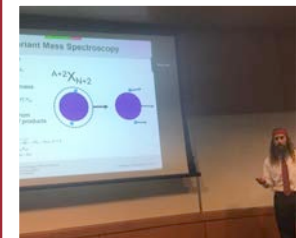
PEGASUS/DRS [D. Lee]

Undergrads



MSI Research

Grad Students



MSI Fellowship

Faculty

**Physicists Inspiring  
the Next Generation**  
Campus Research +  
Professional Physics  
Societies Meetings



**Two-Day Visit**  
Interest to MSU/FRIB



Thesis Research



MSU/FRIB-MSI  
Bridge

Student Training and Engagement Program for Undergraduates in Physics (STEP-UP)

Institute for Nuclear Science to Inspire the next Generation of a Highly Trained workforce (INSIGHT)



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(Note: website coming soon ...)

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# One-person Impact & Sustainability?

- **PING: Exploring the Nuclear Matter ([www.frib.msu.edu](http://www.frib.msu.edu))**
  - 2019: 4 high school students + 2 undergraduate students
  - 2022: 20 high school students + 8 undergraduate students
- **PhD/Professionals @ FRIB/MSU**
  - 2018: 2 AA
  - 2022: +12

**There are great people everywhere but not everyone looks like you and that is OK!**



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# MSI and NSF

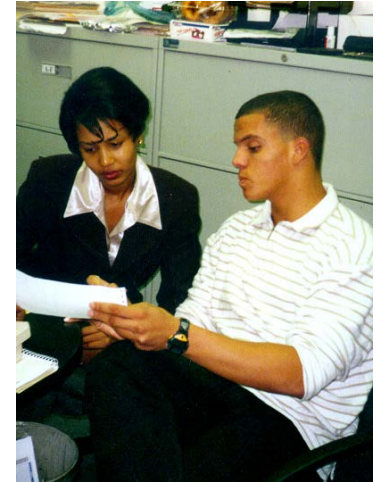
- NSF-PHY Program Managers
  - Special Thanks: Allena Oppen
- Overlooking funding and logistics ...
  - Focusing on students success = no time for grants
  - **REALLY** focusing on students success = **NEED** grants



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# Students Training and Engagement Program for Undergraduates in Physics (STEP-UP)

	2018-2019	2019-2020	Cummulative
<b>Total</b>	<b>161</b>	<b>205</b>	<b>366</b>
<b>Students in contact</b>	<b>147</b>	<b>120</b>	<b>267</b>
Middle school		83	83
Highschool	20	9	29
Undergraduate (HBCUs + NSBP)	87	23	110
Graduate (HBCUs + NSBP)	40	5	45
<b>MSU Application</b>	<b>7</b>	<b>2</b>	<b>9</b>
Graduate school (from HBCUs)	2	0	2
Undergrad school (from high school)	4	2	6
Undergrad from PING	1		1
<b>MSU programs</b>	<b>7</b>	<b>83</b>	<b>90</b>
PING (high school + undergraduate)	6	17	23
PEGASUS (undergraduate)	1		1
Extended Collaboration		29	29
JINA Lecture series		37	37



Need dedicated team that can immersed itself within the targeted group

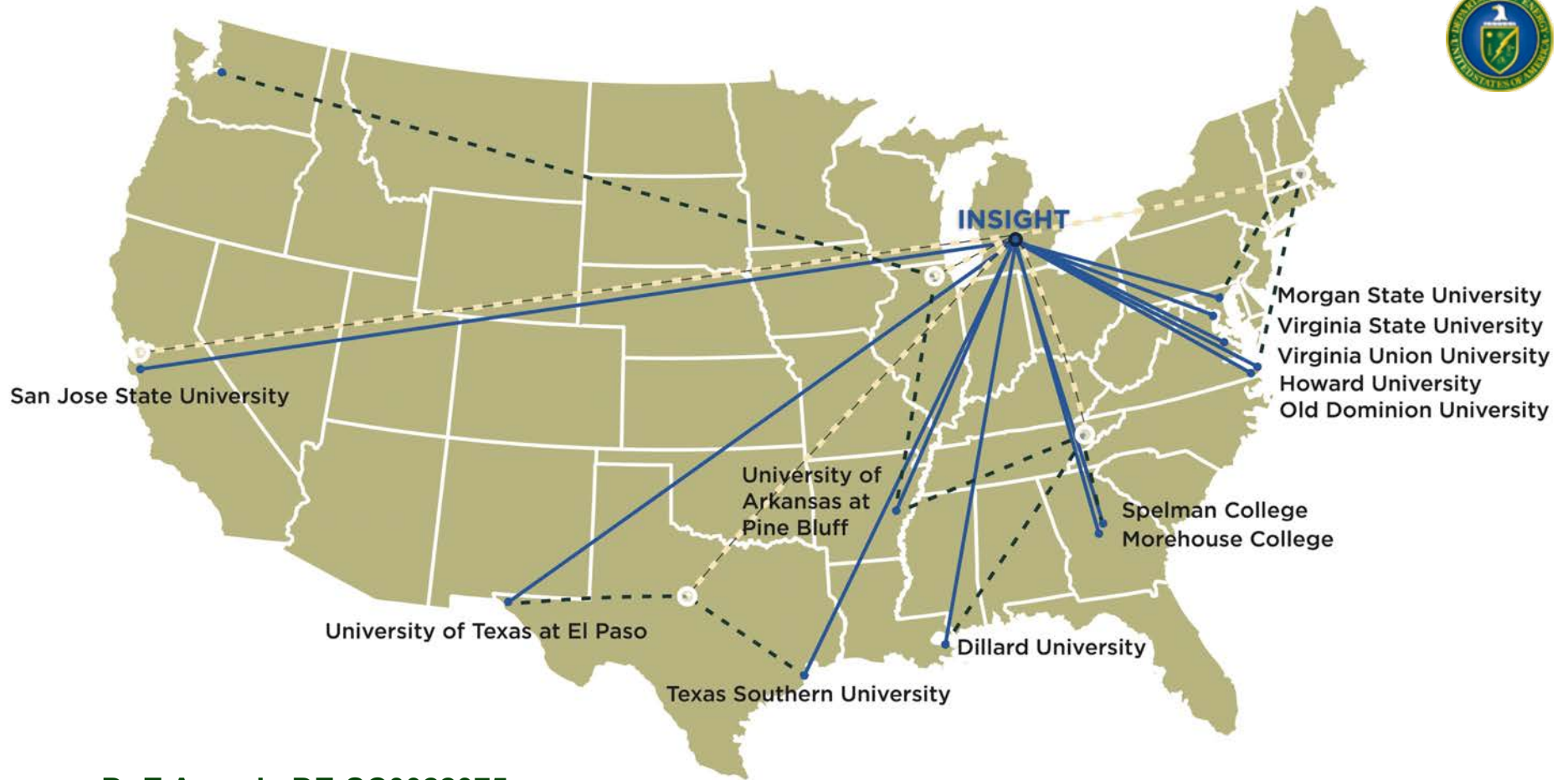
- STEP-UP Program: joint effort from FRIB & JLab
- The HU “behind the door” team: Carlane, Vevelyn ... then ... Monique, Edna ...



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## INSIGHT: Institute for Nuclear Science to Inspire the next Generation of a Highly Trained workforce



DoE Award - DE-SC0022075



EDUCATION



RECRUITMENT



MENTORING



COMMUNITY



RESEARCH



MINORITY SERVING INSTITUTIONS

(Note: website coming soon ...)

# MSI and DoE

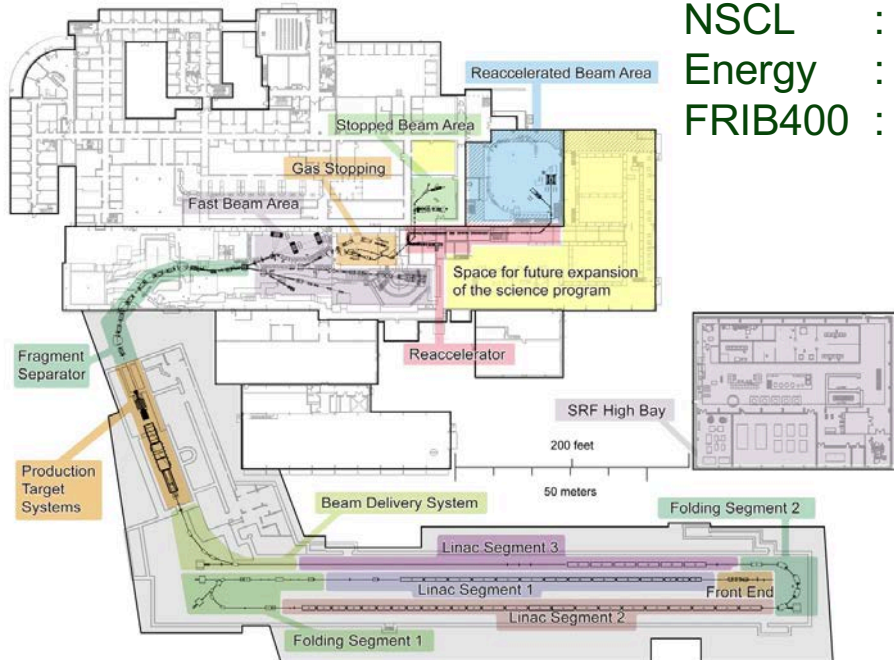
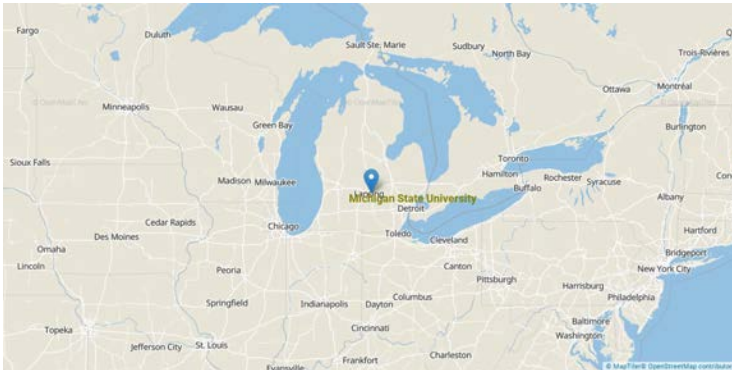
- DoE/SC Program Managers
  - Special Thanks: Paul Sorensen and Sharon Stephenson
- DoE/SC
  - Special Thanks: Tim Hallman
- Overlooking funding and logistics ...



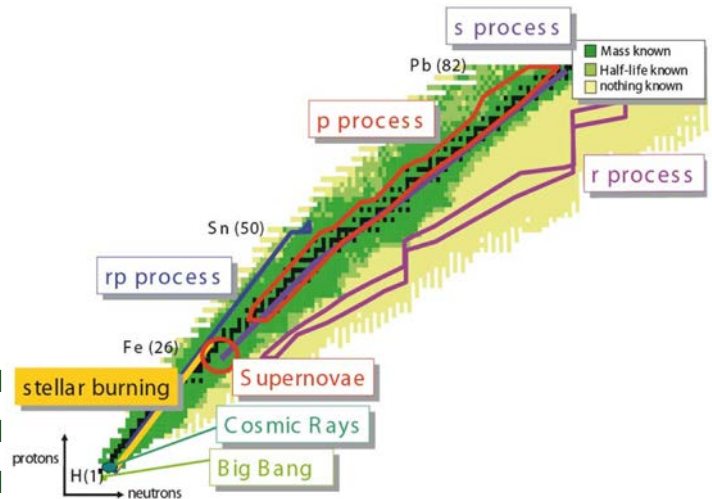
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# Facility for Rare Isotope Beams ([www.frib.msu.edu](http://www.frib.msu.edu); started: May 10, 2022)



NSCL : ~100 MeV/u  
Energy : ~200 MeV/u  
FRIB400 : ~400 MeV/u

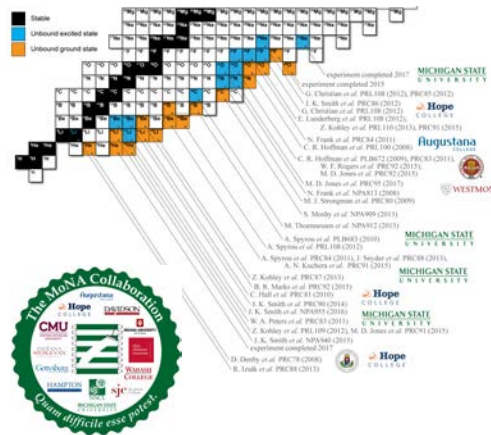
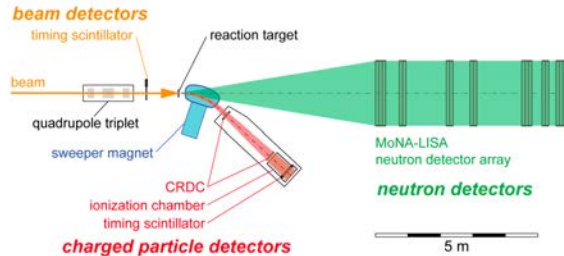


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# Invariant Mass Technique

Beam + Target  $\rightarrow$  Unbound(\*)  $\rightarrow$  Fragments +  $[1..N_n]n$  ( $[1..N_\gamma]\gamma$ )



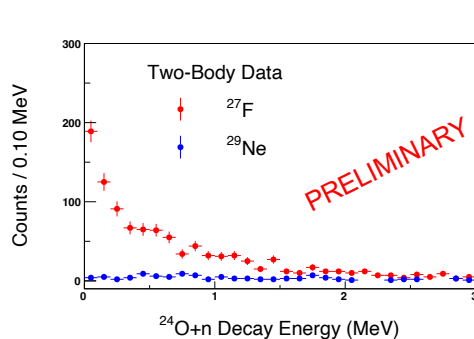
## Invariant Mass Technique

Beam + Target  $\rightarrow$  Unst. Isotope:  $X[n\text{-rich}]$

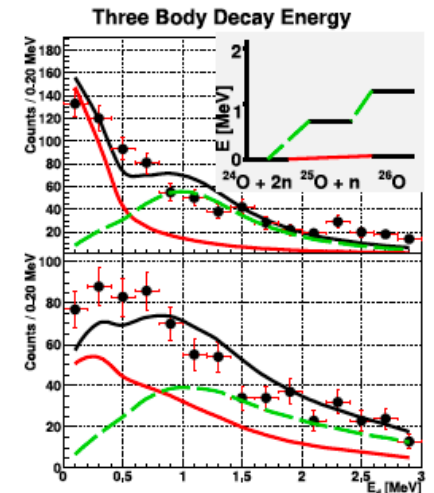
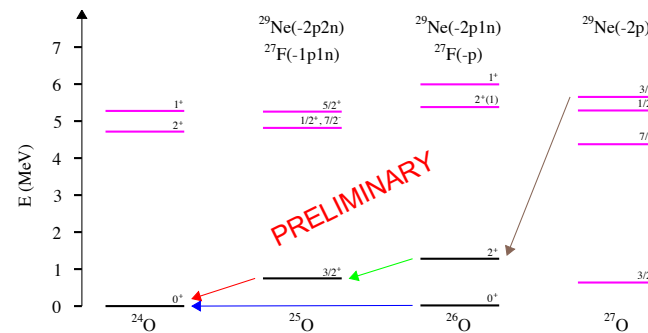
$X[n\text{-rich}] \rightarrow$  Fragment + neutron(s)

$$\left. \begin{aligned} E_U &= E_F + E_n \\ \vec{P}_U &= \vec{P}_F + \vec{P}_n \end{aligned} \right\} \rightarrow M_U = \sqrt{E_U^2 - \vec{P}_U^2}$$

$$E_{\text{decay}} = \sqrt{M_F^2 + M_n^2 + 2(E_F E_n - \vec{P}_F \cdot \vec{P}_n)} - (M_F + M_n)$$



P. Gueye, in progress (2022)

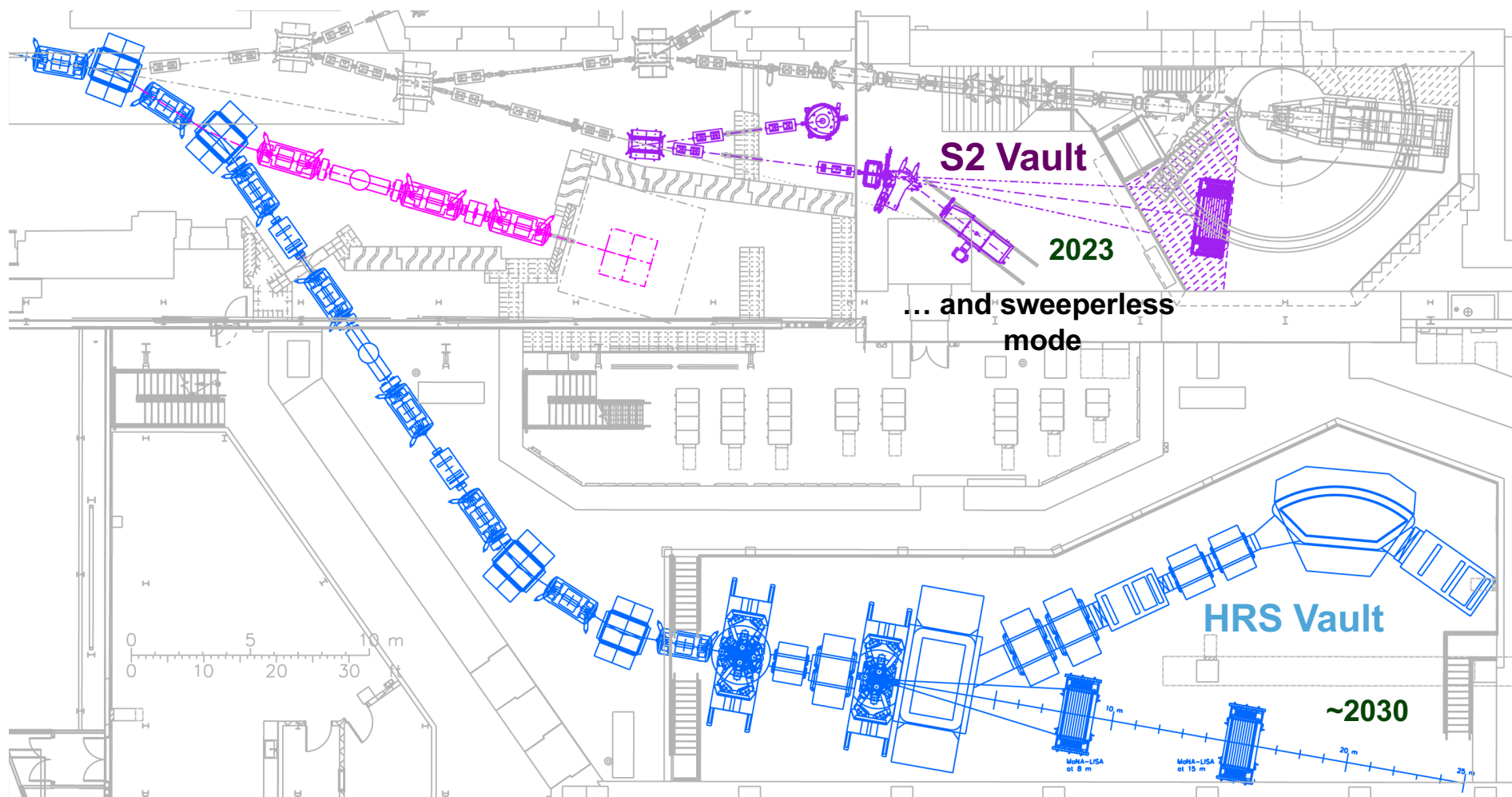


T. Redpath et al, NIMA (2020)



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# The Facility for Rare Isotope Beams (and the MoNA-LISA System)

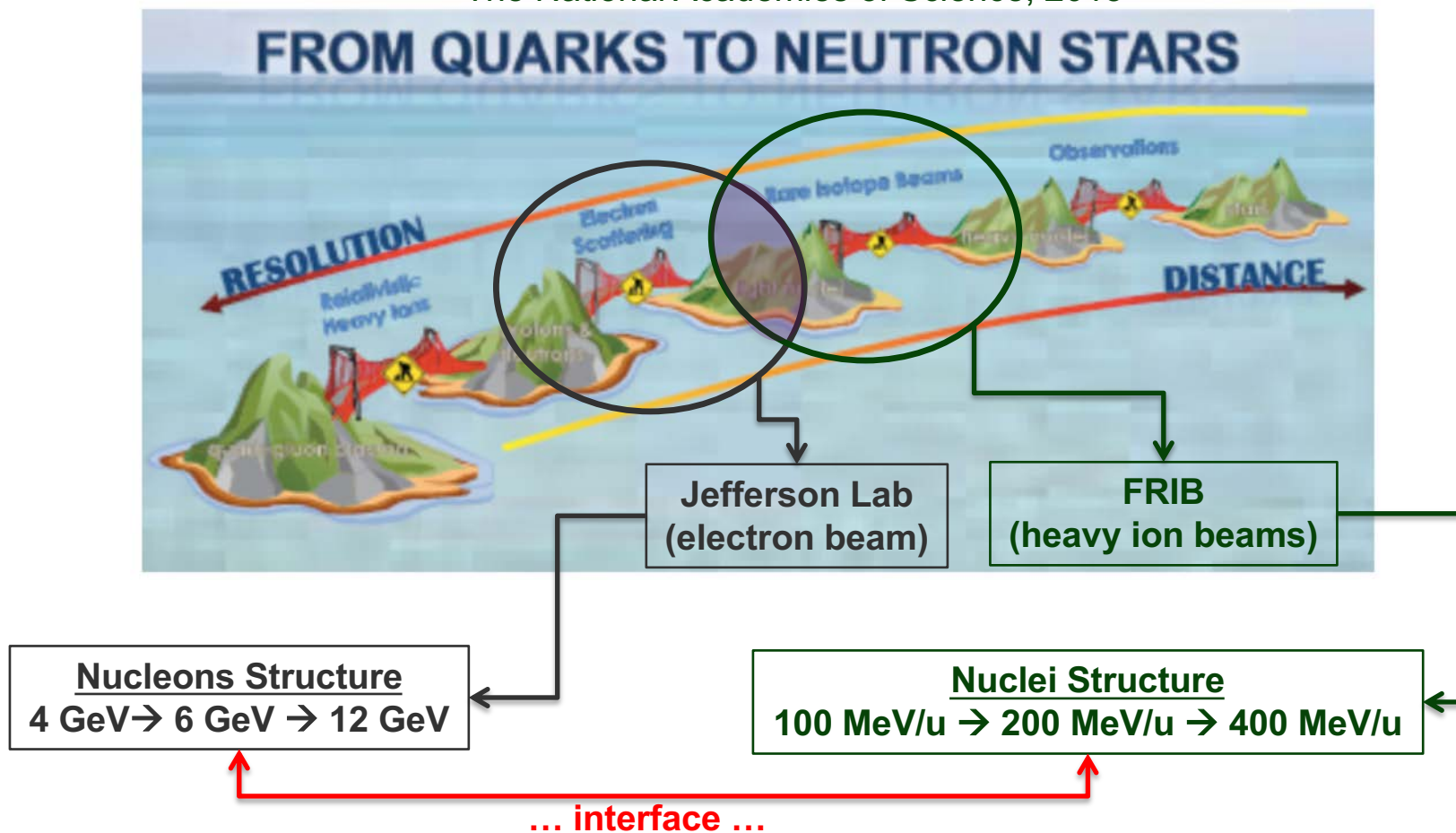


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# Another Future Duality: FRIB & JLab

The National Academies of Science, 2013

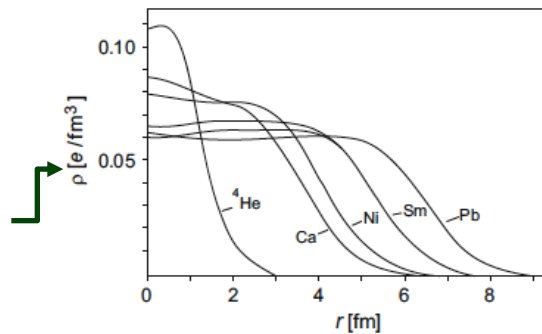
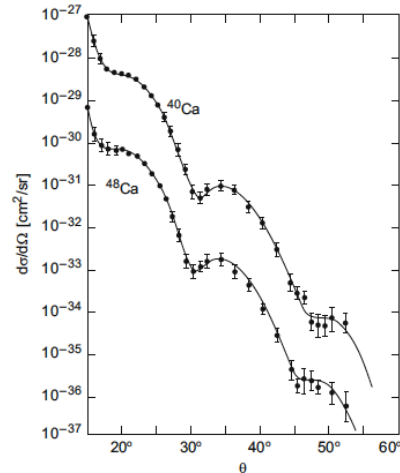


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# Nuclear Radii

Bogdan Povh, Klaus Rith, Christoph Scholz, Frank Zetsche • Werner Rodejohann  
Particles and Nuclei: An Introduction to the Physical Concepts



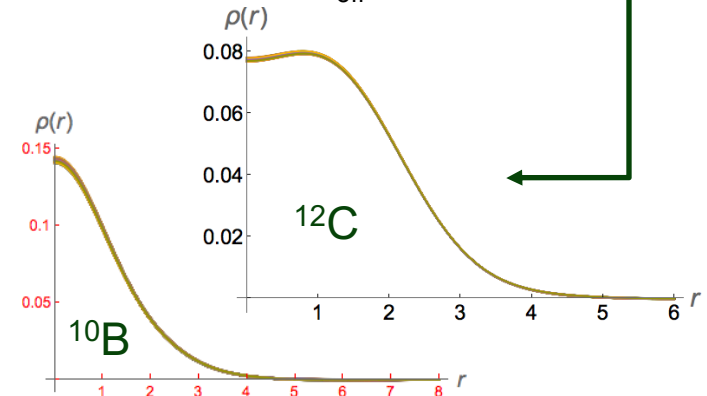
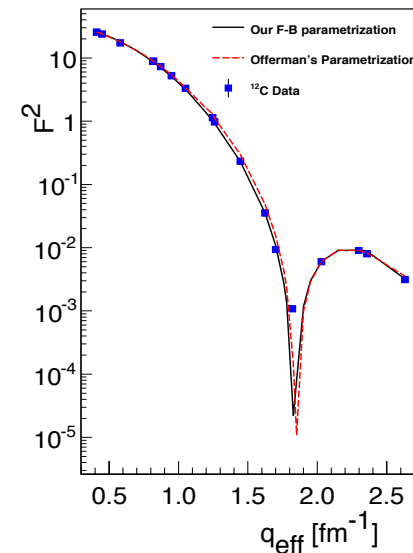
$\rho(r)$	$ F(q^2) $	Example
pointlike	constant	Electron
exponential	dipole	Proton
gauss	gauss	${}^6\text{Li}$
homogeneous sphere	oscillating	—
sphere with a diffuse surface	oscillating	${}^{40}\text{Ca}$

$$\frac{d\sigma}{d\Omega} = \left( \frac{d\sigma}{d\Omega} \right)_{Mott} |F(Q^2)|^2$$

$$F_p(q^2) = \frac{1}{4\pi} \int d^3r j_0(qr) \rho_p(r)$$

$$ZF_p = 4\pi \int_0^\infty \rho_p r^2 dr = \sum_{\nu=1}^\infty (-1)^{\nu+1} \frac{4\pi R_p}{q_\nu^2} a_\nu$$

A. Kabir, PhD Thesis (2019)  
Low Energy Deuteron Experiment, JLab





# Polarized $e^\pm$ -RIBs

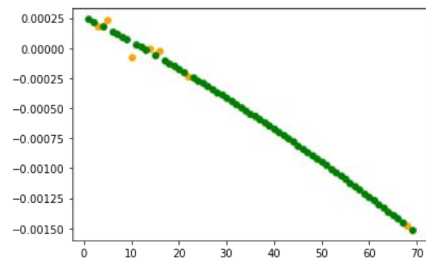
## RIBs Radii

M. Wallach

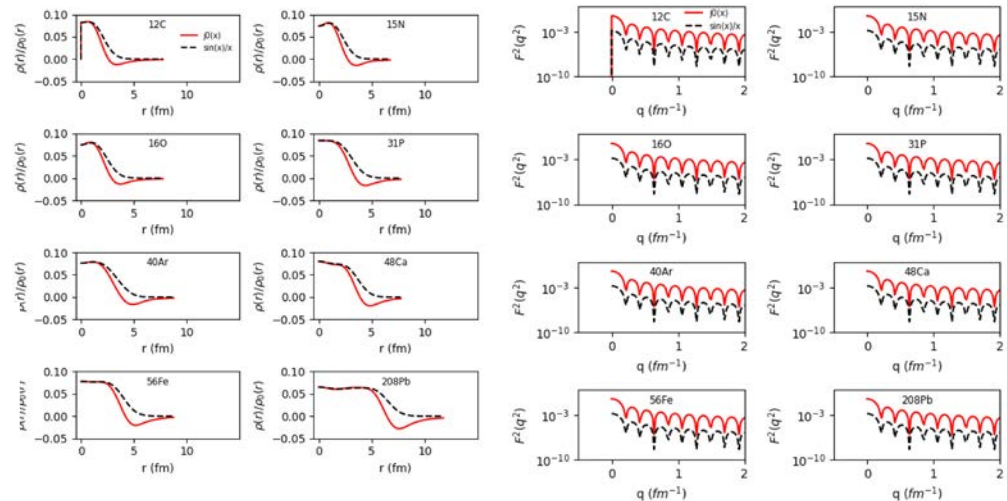
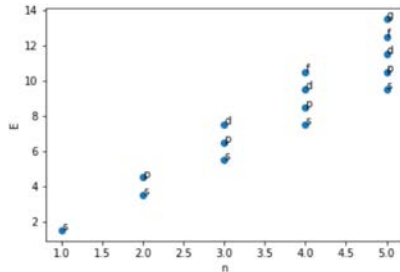
- Nuclear charge distributions
- Bessel function parameterization
  - ✓ Extrapolation of Bessel coefficients
  - ✓ Expansion to unstable isotopes



## Interpolation/extrapolation of Bessel $a_1$



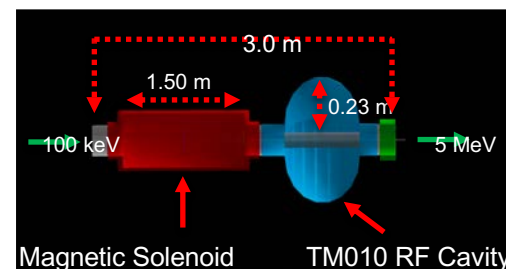
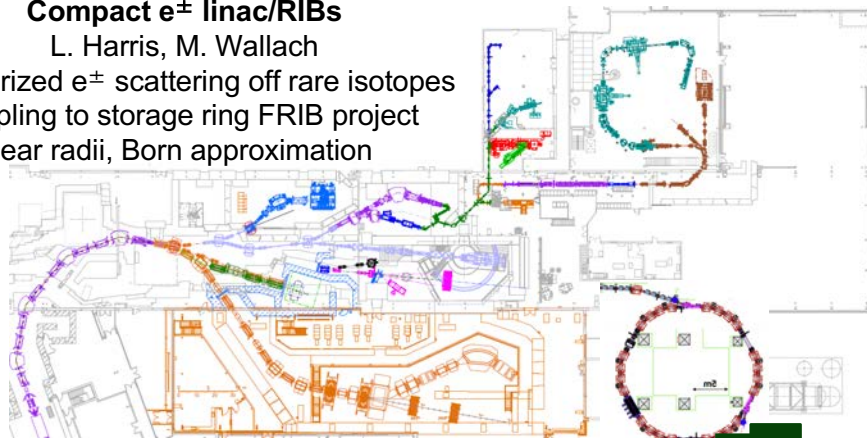
## Shel model Harmonic oscillator



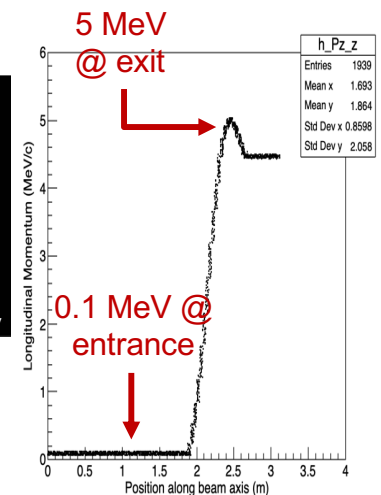
## Compact $e^\pm$ linac/RIBs

L. Harris, M. Wallach

- Polarized  $e^\pm$  scattering off rare isotopes
- Coupling to storage ring FRIB project
- Nuclear radii, Born approximation



Had two brainstorming meetings  
03/25/22 & 04/01/22



$e^\pm$  linac



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# Back to the Future

- American Association for Physicists in Medicine (AAPM)
  - Women and Minority Recruitment Sub-Committee (WMRSC)
- American Physical Society (APS)
  - Medical Physics Section (initiated ~2005 under Bio, new option in 2009)
- American Association of Physics Teachers (AAPT)
  - Strategic Programs for Innovation in Undergraduate Physics (SPIN-UP)
  - SPIN-UP @ HBCUs (2001)
- American Institute of Physics (AIP)
  - Liaison Committee for Under-represented Minorities (LCURM): Chair for 2 terms
  - Task Force to Elevate African American Representation in Undergraduate Physics & Astronomy (TEAM-UP)
- National Radio Astronomy Observatory (NRAO)
  - National Astronomy Consortium (NAC)
  - Physicists Inspiring the Next Generation program (PING, <http://nsbping.org>)



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# Some (Personal) Thoughts

- People are good!
  - Negative attitudes = call for help
- Students
  - Engage your peers (one is enough!)
  - Find at least one person @ the lab to study, work, hang out ...
  - In training to navigate life: you cannot do it on your own!
  - Racism is not acceptable but you also need to do your part
    - ✓ # Black scientists, people with different abilities ... are dramatically low
- Postdocs
  - Engage your peers (one is enough!)
  - Find a senior person (faculty/scientist/engineer)
- MoNA-like Collaborations
  - Multi-institutions to tackle a common problem: team effort, networking ...



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# Research Group (Spring 2022)

**Thomas Baumann**  
MoNA device physicist  
Experimental Physics (2020)



**Thomas Redpath**  
MSU grad, 2019  
MSI Fellow (2020)  
Virginia State Ass. Prof. (2021)



**Belen Monteagudo Godoy**  
Postdoc (2020)  
Hope Faculty Fellow/FRIB  
[Ass. Prof.] (2021)



**Clémentine Santamaria**  
Postdoc [W. Mittig] (2021)  
MSI Fellow (2021)  
Morgan State, Ass. Prof. (2021)




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## Graduate Students +2 (Fall 2022)

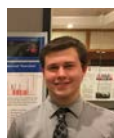
**Dayah Chrisman**  
(Graduated, Spring 2022)



**Xinyi Wang**  
(3<sup>rd</sup> year)



**Andrew Wantz**  
(2<sup>nd</sup> year)



**Georgia Votta**  
(1<sup>st</sup> year)



**Nicholas Mendez**  
(1<sup>st</sup> year)



~~**Letrell Harris**  
(1<sup>st</sup> year)~~




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## Other Professionals/Students

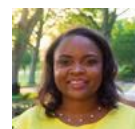
**Sokhna Bineta Lo Amar**  
Postdoc, MSU/AAP  
(2021)



**Pierre Nzabahimana**  
(4<sup>th</sup> year)  
Advisor: Pawel Danielewicz



**Tracy Edwards**  
(2<sup>nd</sup> year)  
Advisor: Greg Severin



**Undergraduate/high school students**  
**MSU:** Phuonganh Pham, Paige Lyons, Maya Wallach, Jared Bloch, Anna Brandl, Emily Holman, Emma Benedek, Turuu Ariunbold, Justin Schmitz, Miles Klapthor, Sara Tatreau, Thomas Webb – **MSI:** Toni Trail, Isaiah Marshall, Joi Malone – **Africa:** Faith Cherop, Yoann Gueye, Ngono Afefa Reine De Lima (Lumière), Ange Ntivuguruzwa + NSF/DoE Programs (PING [NSF], INSIGHT [DoE] ...)



**Facility for Rare Isotope Beams**  
U.S. Department of Energy Office of Science  
Michigan State University

Paul Gueye - JLabUO (06/14/22) - 26

# Thank You!

Paul Guèye

T: 517-908-7481

E: [gueye@frib.msu.edu](mailto:gueye@frib.msu.edu)



## 2022 Edward A. Bouchet Award Recipient

**Paul L. J. Guèye**

**Facility for Rare Isotope Beams, Michigan State University**

### Citation:

*"For many seminal experimental contributions to understanding the structure of nuclear particles and decades of service to physics outreach, diversity and inclusion, particularly throughout the African diaspora."*



**Facility for Rare Isotope Beams**

U.S. Department of Energy Office of Science  
Michigan State University

Paul Gueye - JLabUO (06/14/22) - 27